

APPENDIX E

**INDIAN HILL EXEMPTED VILLAGE SCHOOL DISTRICT  
2018-2019 CERTIFIED SALARY SCHEDULE**

	<b>BA</b>	<b>BA</b>	<b>BA+15</b>	<b>BA+15</b>	<b>MA</b>	<b>MA</b>	<b>MA+15</b>	<b>MA+15</b>	<b>MA+30</b>	<b>MA+30</b>	<b>Doctorate</b>	<b>Doctorate</b>
<b>STEP</b>	<b>SALARY</b>	<b>INDEX</b>	<b>SALARY</b>	<b>INDEX</b>	<b>SALARY</b>	<b>INDEX</b>	<b>SALARY</b>	<b>INDEX</b>	<b>SALARY</b>	<b>INDEX</b>	<b>SALARY</b>	<b>INDEX</b>
0	44,364	1.0000	46,582	1.0500	48,801	1.1000	51,019	1.1500	53,237	1.2000	54,346	1.2250
1	46,582	1.0500	48,801	1.1000	51,241	1.1550	53,459	1.2050	55,677	1.2550	56,786	1.2800
2	48,801	1.1000	51,019	1.1500	53,681	1.2100	55,899	1.2600	58,117	1.3100	59,226	1.3350
3	51,019	1.1500	53,237	1.2000	56,121	1.2650	58,339	1.3150	60,557	1.3650	61,666	1.3900
4	53,237	1.2000	55,455	1.2500	58,561	1.3200	60,779	1.3700	62,997	1.4200	64,106	1.4450
5	55,455	1.2500	57,674	1.3000	61,001	1.3750	63,219	1.4250	65,437	1.4750	66,546	1.5000
6	57,674	1.3000	59,892	1.3500	63,441	1.4300	65,659	1.4800	67,877	1.5300	68,986	1.5550
7	59,892	1.3500	62,110	1.4000	65,881	1.4850	68,099	1.5350	70,317	1.5850	71,426	1.6100
8	62,110	1.4000	64,328	1.4500	68,321	1.5400	70,539	1.5900	72,757	1.6400	73,866	1.6650
9	64,328	1.4500	66,546	1.5000	70,761	1.5950	72,979	1.6450	75,197	1.6950	76,307	1.7200
10	66,546	1.5000	68,765	1.5500	73,201	1.6500	75,419	1.7000	77,637	1.7500	78,747	1.7750
11	68,765	1.5500	70,983	1.6000	75,641	1.7050	77,859	1.7550	80,077	1.8050	81,187	1.8300
12	70,983	1.6000	73,201	1.6500	78,081	1.7600	80,299	1.8100	82,518	1.8600	83,627	1.8850
13	73,201	1.6500	75,419	1.7000	80,521	1.8150	82,739	1.8650	84,958	1.9150	86,067	1.9400
14	75,419	1.7000	77,637	1.7500	82,961	1.8700	85,179	1.9200	87,398	1.9700	88,507	1.9950
15	77,637	1.7500	79,856	1.8000	85,401	1.9250	87,619	1.9750	89,838	2.0250	90,947	2.0500
16	78,221	1.7632	80,456	1.8135	87,305	1.9679	89,529	2.0180	91,752	2.0682	92,864	2.0932
17	78,221	1.7632	80,456	1.8135	88,949	2.0050	91,184	2.0553	93,418	2.1057	94,536	2.1309
18	78,221	1.7632	80,456	1.8135	90,200	2.0332	92,435	2.0835	94,670	2.1339	95,787	2.1591
19	78,221	1.7632	80,456	1.8135	91,407	2.0604	93,642	2.1108	95,877	2.1611	96,994	2.1863
20	78,221	1.7632	80,456	1.8135	92,659	2.0886	94,893	2.1390	97,128	2.1893	98,246	2.2145
21	78,221	1.7632	80,456	1.8135	93,865	2.1158	96,100	2.1662	98,335	2.2165	99,453	2.2417
22	78,221	1.7632	80,456	1.8135	95,117	2.1440	97,352	2.1944	99,587	2.2448	100,704	2.2699
23	78,221	1.7632	80,456	1.8135	96,324	2.1712	98,559	2.2216	100,794	2.2720	101,911	2.2971
24	78,221	1.7632	80,456	1.8135	97,486	2.1974	99,721	2.2478	101,956	2.2982	103,073	2.3233
25	78,221	1.7632	80,456	1.8135	98,603	2.2226	100,838	2.2730	103,073	2.3233	104,191	2.3485
26	78,221	1.7632	80,456	1.8135	98,603	2.2226	100,838	2.2730	103,073	2.3233	104,191	2.3485
27	78,221	1.7632	80,456	1.8135	99,669	2.2466	101,906	2.2970	104,139	2.3474	105,259	2.3726

## APPENDIX E

- 1) Movement to Columns 3, 4, and 5 requires a Master's Degree plus successful completion of the stated number of graduate hours.
  - 2) The base for supplemental contract pay is **\$38,120**.
  - 3) Certified teaching assistants and certified tutors will be paid an hourly rate based on the BA-0 step of the salary schedule.
  - 4) To be eligible in any year for increases, a teacher must have received an accomplished or skilled rating on his/her principal's evaluation applicable to that year. A bargaining unit member who receives a rating of developing or ineffective on his/her principal's evaluation applicable to that year: will not be eligible for the above-referenced increases; will remain on a prior year salary schedule; and will not be eligible to receive any horizontal schedule step increases for degree advancement (as set forth in Appendices C, D, and E).
  - 5) Any teacher who receives a rating of Developing or Ineffective on their principal's 2017-2018 evaluation will not be eligible for the above-referenced increases.
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- 1) Two and one-half percent (2.5%) is added to the grid position for a Doctorate Degree in the area of certification and assignment. The Ph.D column uses the MA + 30 index multiplier.