

APPENDIX D

**INDIAN HILL EXEMPTED VILLAGE SCHOOL DISTRICT
2017-2018 CERTIFIED SALARY SCHEDULE**

	BA	BA	BA+15	BA+15	MA	MA	MA+15	MA+15	MA+30	MA+30	Doctorate	Doctorate
STEP	SALARY	INDEX	SALARY	INDEX	SALARY	INDEX	SALARY	INDEX	SALARY	INDEX	SALARY	INDEX
0	44,034	1.0000	46,236	1.0500	48,437	1.1000	50,639	1.1500	52,841	1.2000	53,942	1.2250
1	46,236	1.0500	48,437	1.1000	50,859	1.1550	53,061	1.2050	55,263	1.2550	56,364	1.2800
2	48,437	1.1000	50,639	1.1500	53,281	1.2100	55,483	1.2600	57,685	1.3100	58,785	1.3350
3	50,639	1.1500	52,841	1.2000	55,703	1.2650	57,905	1.3150	60,106	1.3650	61,207	1.3900
4	52,841	1.2000	55,043	1.2500	58,125	1.3200	60,327	1.3700	62,528	1.4200	63,629	1.4450
5	55,043	1.2500	57,244	1.3000	60,547	1.3750	62,748	1.4250	64,950	1.4750	66,051	1.5000
6	57,244	1.3000	59,446	1.3500	62,969	1.4300	65,170	1.4800	67,372	1.5300	68,473	1.5550
7	59,446	1.3500	61,648	1.4000	65,390	1.4850	67,592	1.5350	69,794	1.5850	70,895	1.6100
8	61,648	1.4000	63,849	1.4500	67,812	1.5400	70,014	1.5900	72,216	1.6400	73,317	1.6650
9	63,849	1.4500	66,051	1.5000	70,234	1.5950	72,436	1.6450	74,638	1.6950	75,738	1.7200
10	66,051	1.5000	68,253	1.5500	72,656	1.6500	74,858	1.7000	77,060	1.7500	78,160	1.7750
11	68,253	1.5500	70,454	1.6000	75,078	1.7050	77,280	1.7550	79,481	1.8050	80,582	1.8300
12	70,454	1.6000	72,656	1.6500	77,500	1.7600	79,702	1.8100	81,903	1.8600	83,004	1.8850
13	72,656	1.6500	74,858	1.7000	79,922	1.8150	82,123	1.8650	84,325	1.9150	85,426	1.9400
14	74,858	1.7000	77,060	1.7500	82,344	1.8700	84,545	1.9200	86,747	1.9700	87,848	1.9950
15	77,060	1.7500	79,261	1.8000	84,765	1.9250	86,967	1.9750	89,169	2.0250	90,270	2.0500
16	77,445	1.7588	79,658	1.8090	86,655	1.9679	88,862	2.0180	91,069	2.0682	92,173	2.0932
17	77,445	1.7588	79,658	1.8090	88,066	2.0000	90,279	2.0502	92,492	2.1005	93,598	2.1256
18	77,445	1.7588	79,658	1.8090	89,305	2.0281	91,518	2.0784	93,731	2.1286	94,837	2.1537
19	77,445	1.7588	79,658	1.8090	90,500	2.0552	92,713	2.1055	94,926	2.1557	96,032	2.1809
20	77,445	1.7588	79,658	1.8090	91,739	2.0834	93,952	2.1336	96,165	2.1839	97,271	2.2090
21	77,445	1.7588	79,658	1.8090	92,934	2.1105	95,147	2.1608	97,360	2.2110	98,466	2.2361
22	77,445	1.7588	79,658	1.8090	94,173	2.1387	96,386	2.1889	98,599	2.2392	99,705	2.2643
23	77,445	1.7588	79,658	1.8090	95,368	2.1658	97,581	2.2160	99,794	2.2663	100,900	2.2914
24	77,445	1.7588	79,658	1.8090	96,519	2.1919	98,732	2.2422	100,944	2.2924	102,051	2.3175
25	77,445	1.7588	79,658	1.8090	97,625	2.2170	99,838	2.2673	102,051	2.3175	103,157	2.3427
26	77,445	1.7588	79,658	1.8090	97,625	2.2170	99,838	2.2673	102,051	2.3175	103,157	2.3427
27	77,445	1.7588	79,658	1.8090	97,625	2.2170	99,838	2.2673	102,051	2.3175	103,157	2.3427

APPENDIX D

- 1) Movement to Columns 3, 4, and 5 requires a Master's Degree plus successful completion of the stated number of graduate hours.
 - 2) The base for supplemental contract pay is **\$38,120**.
 - 3) Certified teaching assistants and certified tutors will be paid an hourly rate based on the BA-0 step of the salary schedule.
 - 4) To be eligible in any year for increases, a teacher must have received an accomplished or skilled rating on his/her principal's evaluation applicable to that year. A bargaining unit member who receives a rating of developing or ineffective on his/her principal's evaluation applicable to that year: will not be eligible for the above-referenced increases; will remain on a prior year salary schedule; and will not be eligible to receive any horizontal schedule step increases for degree advancement (as set forth in Appendices C, D, and E).
 - 5) Any teacher who receives a rating of Developing or Ineffective on their principal's 2016-2017 evaluation will not be eligible for the above-referenced increases.
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- 1) Two and one-half percent (2.5%) is added to the grid position for a Doctorate Degree in the area of certification and assignment. The Ph.D column uses the MA + 30 index multiplier.