

APPENDIX C

**INDIAN HILL EXEMPTED VILLAGE SCHOOL DISTRICT  
2016-2017 CERTIFIED SALARY SCHEDULE**

	<b>BA</b>	<b>BA</b>	<b>BA+15</b>	<b>BA+15</b>	<b>MA</b>	<b>MA</b>	<b>MA+15</b>	<b>MA+15</b>	<b>MA+30</b>	<b>MA+30</b>	<b>Doctorate</b>	<b>Doctorate</b>
<b>STEP</b>	<b>SALARY</b>	<b>INDEX</b>	<b>SALARY</b>	<b>INDEX</b>	<b>SALARY</b>	<b>INDEX</b>	<b>SALARY</b>	<b>INDEX</b>	<b>SALARY</b>	<b>INDEX</b>	<b>SALARY</b>	<b>INDEX</b>
0	43,815	1.0000	46,006	1.0500	48,196	1.1000	50,387	1.1500	52,578	1.2000	53,673	1.2250
1	46,006	1.0500	48,196	1.1000	50,606	1.1550	52,797	1.2050	54,988	1.2550	56,083	1.2800
2	48,196	1.1000	50,387	1.1500	53,016	1.2100	55,207	1.2600	57,398	1.3100	58,493	1.3350
3	50,387	1.1500	52,578	1.2000	55,426	1.2650	57,617	1.3150	59,807	1.3650	60,903	1.3900
4	52,578	1.2000	54,769	1.2500	57,836	1.3200	60,026	1.3700	62,217	1.4200	63,313	1.4450
5	54,769	1.2500	56,959	1.3000	60,246	1.3750	62,436	1.4250	64,627	1.4750	65,722	1.5000
6	56,959	1.3000	59,150	1.3500	62,655	1.4300	64,846	1.4800	67,037	1.5300	68,132	1.5550
7	59,150	1.3500	61,341	1.4000	65,065	1.4850	67,256	1.5350	69,447	1.5850	70,542	1.6100
8	61,341	1.4000	63,532	1.4500	67,475	1.5400	69,666	1.5900	71,856	1.6400	72,952	1.6650
9	63,532	1.4500	65,722	1.5000	69,885	1.5950	72,076	1.6450	74,266	1.6950	75,362	1.7200
10	65,722	1.5000	67,913	1.5500	72,295	1.6500	74,485	1.7000	76,676	1.7500	77,771	1.7750
11	67,913	1.5500	70,104	1.6000	74,704	1.7050	76,895	1.7550	79,086	1.8050	80,181	1.8300
12	70,104	1.6000	72,295	1.6500	77,114	1.7600	79,305	1.8100	81,496	1.8600	82,591	1.8850
13	72,295	1.6500	74,485	1.7000	79,524	1.8150	81,715	1.8650	83,906	1.9150	85,001	1.9400
14	74,485	1.7000	76,676	1.7500	81,934	1.8700	84,125	1.9200	86,315	1.9700	87,411	1.9950
15	76,676	1.7500	78,867	1.8000	84,344	1.9250	86,534	1.9750	88,725	2.0250	89,821	2.0500
16	76,868	1.7544	79,064	1.8045	86,224	1.9679	88,420	2.0180	90,616	2.0682	91,714	2.0932
17	76,868	1.7544	79,064	1.8045	87,410	1.9950	89,606	2.0451	91,802	2.0952	92,900	2.1203
18	76,868	1.7544	79,064	1.8045	88,640	2.0230	90,836	2.0732	93,032	2.1233	94,130	2.1484
19	76,868	1.7544	79,064	1.8045	89,826	2.0501	92,022	2.1002	94,218	2.1504	95,316	2.1754
20	76,868	1.7544	79,064	1.8045	91,055	2.0782	93,252	2.1283	95,448	2.1784	96,546	2.2035
21	76,868	1.7544	79,064	1.8045	92,241	2.1053	94,438	2.1554	96,634	2.2055	97,732	2.2306
22	76,868	1.7544	79,064	1.8045	93,471	2.1333	95,667	2.1834	97,864	2.2336	98,962	2.2586
23	76,868	1.7544	79,064	1.8045	94,657	2.1604	96,853	2.2105	99,050	2.2606	100,148	2.2857
24	76,868	1.7544	79,064	1.8045	95,799	2.1865	97,995	2.2366	100,192	2.2867	101,290	2.3118
25	76,868	1.7544	79,064	1.8045	96,897	2.2115	99,094	2.2616	101,290	2.3118	102,388	2.3368
26	76,868	1.7544	79,064	1.8045	96,897	2.2115	99,094	2.2616	101,290	2.3118	102,388	2.3368
27	76,868	1.7544	79,064	1.8045	96,897	2.2115	99,094	2.2616	101,290	2.3118	102,388	2.3368

## APPENDIX C

- 1) Movement to Columns 3, 4, and 5 requires a Master's Degree plus successful completion of the stated number of graduate hours.
  - 2) The base for supplemental contract pay is **\$38,120**.
  - 3) Certified teaching assistants and certified tutors will be paid an hourly rate based on the BA-0 step of the salary schedule.
  - 4) To be eligible in any year for increases, a teacher must have received an accomplished or skilled rating on his/her principal's evaluation applicable to that year. A bargaining unit member who receives a rating of developing or ineffective on his/her principal's evaluation applicable to that year: will not be eligible for the above-referenced increases; will remain on a prior year salary schedule; and will not be eligible to receive any horizontal schedule step increases for degree advancement (as set forth in Appendices C, D, and E).
  - 5) Any teacher who receives a rating of Developing or Ineffective on their principal's 2015-2016 evaluation will not be eligible for the above-referenced increases.
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- 1) Two and one-half percent (2.5%) is added to the grid position for a Doctorate Degree in the area of certification and assignment. The Ph.D column uses the MA + 30 index multiplier.

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Certified Salary Schedule 2016-2017 year  
02/02/2016